

HUMAN RIGHTS MARKER

CODE	DESCRIPTION	CRITERIA
0	Human rights negative/blind	<ul style="list-style-type: none"> × No reference to human rights or analysis of human rights situation × No reference to rights of people in situations of vulnerability × No plans to collect disaggregated data in project document and/or log frame
1	Human rights aware	<ul style="list-style-type: none"> ✓ Relevant human rights references and analysis of human rights situation ✓ Addresses rights of people in situations of vulnerability ✓ Plans to collect disaggregated data in project document and/or log frame
2	Human rights sensitive	<p>All criteria in (1) and</p> <ul style="list-style-type: none"> ✓ Right-holders and duty-bearers identified, their relationships analysed and capacity gap analysis carried out in stakeholder analysis ✓ Focuses on people in situations of vulnerability and log frame enables their participation ✓ Human Rights Strategy is linked to the log frame with specific activities, outputs and indicators promoting human rights relevant to project, and for developing capacity gaps of right-holders and duty-bearers
3	Human rights transformative	<p>All criteria in (1) and (2), and</p> <ul style="list-style-type: none"> ✓ Includes human rights principles and standards ✓ Log frame ensures all relevant groups meaningful participation at all stages ✓ Includes strategies to monitor implementation ✓ Budget includes monitoring and evaluation and resources for activities that promote relevant human rights

HUMAN RIGHTS BLIND	HUMAN RIGHTS AWARE	HUMAN RIGHTS SENSITIVE	HUMAN RIGHTS TRANSFORM-ATIVE	PEOPLE IN SITUATIONS OF VULNERABILITY	RIGHT-HOLDERS AND DUTY-BEARERS	CAPACITY GAP ANALYSIS
<p>→ Project not expected to make a noticeable contribution to human rights. No reference to human rights or analysis of human rights situation, rights of people in situations of vulnerability is not addressed, and the Human Rights-Based Approach (HRBA) is not applied.</p>	<p>→ Project expected to make a minor or limited contribution to human rights, as human rights and persons in vulnerable situations are mentioned but human rights principles and HRBA methodology is not applied.</p>	<p>→ Project expected to make a significant contribution to human rights as aspects of HRBA methodology are applied, and focus is on persons in vulnerable situations. Right-holders and duty-bearers empowered, and targets and goals are measurable.</p>	<p>→ Principal objective is to promote human rights. Human rights agreed language and HRBA methodology is incorporated into every phase of the project cycle. There are strategies to monitor implementation. An exemplary project.</p>	<p>→ Vulnerability is determined through an analysis of circumstances or factors in a specific context which makes a group of people, a community or individuals at risk of human rights violations.</p> <p>→ People in situations of vulnerability can be e.g. children, youth, elderly, people with disabilities, displaced persons and migrants, indigenous peoples, homeless persons, minorities, people living with HIV/AIDS, and in particular women in these categories.</p>	<p>→ Individuals and groups with valid claims on human rights are right-holders.</p> <p>→ State and non-state actors with correlative obligations are duty-bearers.</p> <p>→ Identifying the entitlements of right-holders and the obligations of duty-bearers enables a capacity gap analysis and for strengthening capacities.</p>	<p>→ Rights may not be realized because right-holders lack the capacity to claim their rights, and/or duty-bearers lack the capacity to meet their duties.</p> <p>→ The capacity gap analysis demonstrates why a right is not realized or at risk of not being realized. Programmes should therefore assess the capacity gaps of right-holders to claim their rights and the capacity gaps of duty-bearers to meet their duties.</p> <p>→ Also, strategies and programmes/projects should be developed to reduce or eliminate these capacity gaps.</p>