UN-Habitat Country Programme

First Executive City Lab
UN-Habitat
Addis Ababa, Ethiopia, 7 March 2019
Introduction
I am...
Which age Group describes you:

- Less than 25 years old: 0%
- 25-34 Years old: 41%
- 35-44 Years old: 38%
- 45-54 Years old: 21%
- 55-64 Years old: 0%
- More than 65 years old: 0%
I work for:

- National Government: 9%
- Provincial Government: 18%
- Local Government: 73%
- University/Academic Institution: 0%
- Private Sector: 0%
- NGO: 0%
- Other: 0%
I have been in my present job

- 32% for less than 5 years
- 41% between 5 and 10 years
- 26% more than 10 years
My background: I am ...

- 37% Administrator
- 9% Economist
- 6% Engineer
- 0% Architect
- 20% Urban Planner
- 9% Social Scientist
- 3% Geographer
- 3% Lawyer
- 14% Other
In my organization, I ...

- Take the decisions: 33%
- I manage and monitor the decisions: 15%
- I follow instructions and implement decisions: 6%
- I facilitate the implementation of other's decisions: 30%
- I execute the decisions: 15%
In the organization where I work, I am

- Head of the organization: 39%
- Director: 24%
- Advisor to the Director: 18%
- Coordinator: 6%
- Senior Employee: 12%
How many years of professional experience do you have?

- Less than 5 years: 0%
- More than 5 and less than 10 years: 50%
- Between 10 and 15 years: 19%
- Between 15 and 20 years: 19%
- More than 20 years: 13%
How many years of experience in the Public Sector?

- More than 20 years: 22%
- Between 15 - 20 years: 13%
- Between 10 - 15 years: 44%
- Between 5 - 10 years: 22%
Amongst the pillars of sustainable development, my work fits well into in ....
My education and the competences that I developed throughout the years are compatible with the function and responsibilities that I have.

88% True
12% False
Within my team, I consider myself to be...
At my work, I consider myself the person who...

- Initiates: 44%
- Supports: 6%
- Produces products: 9%
- Implements: 32%
- Decides: 3%
If I have to choose a profile, I consider myself a person who is

- **Academic**: 62%
- **Researcher**: 18%
- **Doer**: 21%
Before this workshop, how familiar are you with the UN-Habitat?

- I am very knowledgeable: 18%
- I know its policies and work: 29%
- I vaguely heard of UN-Habitat: 21%
- I never heard about UN-Habitat: 32%
In this list, what is the most critical problem in my city? (maximum 2)

- Lack of affordable housing, slum formation and informal urbanization: 48%
- Poor urban transportation and mobility: 11%
- Scarcity of serviced land for development: 10%
- Weak civil society and lack of citizen participation: 0%
- Detrimental of historical buildings and urban heritage and loss of cultural identity: 2%
- Vulnerability to natural disaster and loss of human lives: 0%
- Poor air quality and GHG emissions: 24%
- Poor solid waste management and accumulation of garbage: 2%
- Lack of green areas and public spaces: 3%
- Lack of regional planning: 0%
Which is the fastest urbanizing region/continent in the world today?

- Latin America: 9%
- Asia: 14%
- Africa: 77%
- Middle East: 0%
- Eastern Europe: 0%
As income and GDP increases, cities grow fragmentally and at low density, consuming a lot of land.

- Agree: 20
- Disagree: 13
- Don't know: 0
A city that works has...

- A connected grid structure and many intersections
  - Strongly disagree: 2.5
- Mixed use of land and social mix
  - Strongly disagree: 3.3
- Variety of housing types and tenure types
  - Strongly disagree: 2.9
- Slums that are upgraded and integrated into the grid
  - Strongly disagree: 3
- Public space and pedestrian and non-motorized lanes
  - Strongly disagree: 2.7
- Climate change mitigation and adaptation plans
  - Strongly disagree: 2.9
- Strict land-use plan and separation of functions
  - Strongly disagree: 2.8
My work and that of my institution in the GTP-Growth Transformation Plan is focused on:

- Programming (social, economic, environmental, infrastructure, urban development)
- Feasibility and Finance (Funds, Regulations)
- Consolidation of structures and processes
- Execution and Monitoring (contracts, public auditing, Public tendering)
- Capacity building (institutionalization, consolidation of structures and processes)
The MAIN obstacles faced by the GTP-Growth Transformation Plan

- Insufficient manpower/personnel: 42%
- Lack of coordination: 13%
- Lack of experience with integrated project: 26%
- Sectoral mindset of the managers and technical cadres: 16%

The workforce/personnel/public employees are not well-trained for the functions and tasks demanded by the Program.
Type what you think is a critical obstacle for the GTP II (2 votes possible)
Considering that the GTP-Growth Transformation Plan, requiring roles for municipalities, where do you think lies the highest need for capacity building?

- Establishment of strategic and result-based processes: 13%
- Organization, budgeting, and preparation of projects: 19%
- Designing and developing projects: 16%
- Mobilization and management of the participation of public, private, and community stakeholders: 47%
- Monitoring the execution of the projects and budget disbursement: 6%
Choose what applies to you in terms of Strategic Planning

- I have knowledge and practical experience (42%)
- I have knowledge (35%)
- I have practical experience (10%)
- I am familiar with it (10%)
- I am not familiar with it (3%)

31 responses
Choose what applies to you in terms of Result-based Management

- I am not familiar with it: 14%
- I am familiar with it: 39%
- I have practical experience: 29%
- I have knowledge: 11%
- I have knowledge and practical experience: 7%
Choose what applies to you in terms of Urban Planning and Design

- I am not familiar with it: 36%
- I have knowledge and practical experience: 25%
- I have knowledge: 18%
- I have practical experience: 11%
- I am familiar with it: 11%
Choose what applies to you in terms of Slum Upgrading and Urban Renewal

- I am not familiar with it (39%)
- I am familiar with it (11%)
- I have knowledge (25%)
- I have knowledge and practical experience (18%)
- I have practical experience (7%)
Choose what applies to you in terms of Execution of Public Works

- I am not familiar with it (3%)
- I am familiar with it (14%)
- I have practical experience (17%)
- I have knowledge (62%)
- I have knowledge and practical experience (3%)

Total respondents: 29
Choose what applies to you in terms of Municipal Finance

1. I am not familiar with it
2. I am familiar with it
3. I have knowledge and practical experience
4. I have practical experience
5. I have knowledge

- 30% have knowledge and practical experience
- 27% are familiar with it
- 27% have practical experience
- 3% have knowledge
- 13% are not familiar with it
Choose what applies to you in terms of Citizen Participation

- I am not familiar with it: 7%
- I am familiar with it: 10%
- I have practical experience: 7%
- I have knowledge: 13%
- I have knowledge and practical experience: 63%

30 respondents
Choose what applies to you in terms of Urban Environmental Management and Climate Change

- I am not familiar with it: 25%
- I am familiar with it: 18%
- I have knowledge: 32%
- I have knowledge and practical experience: 21%
- I have practical experience: 4%
Choose what best reflect your condition in terms of Infrastructure and Basic Sanitation

- I am not familiar with it: 10%
- I am familiar with it: 24%
- I have knowledge: 28%
- I have knowledge and practical experience: 38%
Choose what best reflect your condition in terms of public administration

- I am familiar with it: 17%
- I have practical experience: 7%
- I have knowledge: 28%
- I have knowledge and practical experience: 48%
Choose what applies to you in relation to the Ethiopia Growth Transformation Plan II

- 25%: I am very knowledgeable and read the Agenda
- 53%: I am knowledgeable and read parts of it
- 16%: I am familiar with
- 3%: I am getting familiar with
- 3%: I am not familiar yet
Choose what applies to you in relation to the Agenda 2030 and the SDG's:

- 13% I am very knowledgeable and read the Agenda
- 20% I am knowledgeable and read parts of it
- 23% I am familiar with
- 17% I am getting familiar with
- 27% I am not familiar yet
Choose what applies to you in relation to Sustainable Development Goal 11 (SDG 11):

- 14% I am very knowledgeable
- 10% I am familiar with
- 34% I am getting familiar with
- 41% I am not familiar yet
Select what applies to you in relation to the New Urban Agenda (NUA):

- I am not familiar with it: 63%
- I have read parts of it: 27%
- I have read it and am familiar with its content: 10%
2 Remarcable Factors of the urbanization of Ethiopia

- Migration and Population Growth: 42%
- Informal occupation of land: 23%
- Poverty and Social Exclusion: 6%
- Predatory urbanization that jeopardizes the natural resources: 6%
- Poor development control over the urbanization: 9%
- Inadequate capacity at the local level: 6%
- Inadequate coordination between national, region, local levels, Corruption and lack of transparency: 8%
Amongst the themes below, which ones you think that should be strengthened (choose 2)
Which dimension of public management gave you the highest satisfaction and sense of achievement in the organization where you work:

- Policy: 18%
- Planning: 7%
- Management: 18%
- Execution: 11%
- Monitoring: 4%
- Evaluation: 0%
- Coordination: 21%
- Participation: 11%
- Communication: 7%
- Financing: 4%
- Not applicable: 0%
In order to fulfill my responsibilities effectively in my function, I would like to strengthen....
I consider the strength of my profile

- Attitude and behavior that enables innovation and creativity: 10%
- Knowledge of themes, problems and solutions that my organization deals with: 23%
- Skills and know-how for the position I occupy: 10%
- Experience with the social, economic, environment and territorial reality and problems of the day-to-day life: 20%
- Proficiency in the techniques, methods and analysis for planning, management and execution: 37%
In order to improve my know-how and skills, I would like to capacitate myself in.. (choose 2 options).
In order to improve my performance, I would choose to capacitate myself in (2 choices):

- Formulation of Urban Plans (7%)
- Problem Analysis and Proposition of Solutions (23%)
- Results-based Management (23%)
- Design and Management of Projects and Programmes (20%)
- Strategic Planning and Management (27%)
My preference for capacity building

- Online courses via internet/digital platforms: 3%
- On-the-job training/field work: 23%
- Courses organized outside my city: 17%
- Short and Practical Workshops: 27%
- City to City Exchange and Peer-to: 30%
Two topics that I would like to learn more during the training
Two words that best define your expectation for this programme:
Choose a priority theme for your capacity building

- **Public Private Partnerships-PPP:** designing, planning, management (32%)
- **Financing Programmes:** Designing the financial Model (7%)
- **Executing Programmes:** designing, planning, management of programme (29%)
- **Executing Projects:** designing, planning, management of projects (32%)
Choose a priority theme for capacity building of yourself and your team

- Entrepreneurship and Management of Small-scale Enterprises: 25%
- Preparing and Designing Projects – Projects by Logframe and Objective-Oriented Planning: 7%
- Management and monitoring of programmes for the SDGs: 4%
- Action Planning and Strategic Management – formulation, management, results-based: 64%
Chose a priority theme for capacity building of yourself and your team

- Urban Planning and Urban Management: Urban development plans, instruments, 39%
- Governance, Organization, Institutional Management: institutional coordination, 29%
- Climate Change and Environmental Vulnerability: mitigation, adaptation, planning, 3%
- Participation and Management of Citizen Participation: decision making processes, 29%
The End
Thank You.