UN-Habitat Country Programme

First Executive City Lab
UN-Habitat
Addis Ababa, Ethiopia, 9 March 2019
Introduction
Which age Group describes you:

- Less than 25 years old: 0%
- 25-34 Years old: 36%
- 35-44 Years old: 36%
- 45-54 Years old: 23%
- 55-64 Years old: 5%
- More than 65 years old: 0%
I work for:

- National Government: 13%
- Provincial Government: 8%
- Local Government: 29%
- University/Academic Institution: 46%
- Private Sector: 0%
- NGO: 4%
- Other: 0%
My background: I am ...

- Economist: 21%
- Engineer: 25%
- Administrator: 8%
- Social Scientist: 8%
- Geographer: 8%
- Urban Planner: 17%
- Other: 13%
In the organization where I work, I am:

- Head of the organization: 46%
- Senior Employee: 17%
- Coordinator: 17%
- Director: 4%
- Junior Employee: 4%
- Other: 13%
How many years of professional experience do you have?

- Less than 5 years: 8%
- More than 5 and Less than 10: 25%
- Between 10 and 15: 33%
- Between 15 and 20: 13%
- More than 20 years: 21%
How many years of experience in the Public Sector?

- Not applicable: 8%
- Less than 5 years: 23%
- Between 5 -10 years: 23%
- Between 10 - 15 years: 19%
- Between 15 - 20 years: 12%
- More than 20 years: 15%
- Not applicable: 8%
My education and the competences that I developed throughout the years are compatible with the function and responsibilities that I have.
2 Remarcable Factors of the urbanization of Ethiopia

- Migration and Population Growth: 46%
- Inadequate coordination between national, regional, local levels: 5%
- Poor development control over urbanization: 13%
- Poverty and Social Exclusion: 5%
- Inequality: 5%
- Informal occupation of land: 18%
In this list, what is the most critical problem in my city? (maximum 2)

- Lack of affordable housing, slum formation and informal urbanization: 38%
- Poor urban transportation and mobility: 12%
- Scarcity of serviced land for development: 7%
- Weak civil society and lack of citizen participation: 0%
- Deterioration of historical buildings and urban heritage and loss of cultural identity: 0%
- Vulnerability to natural disaster and loss of human lives: 0%
- Poor air quality and GHG emissions: 29%
- Poor solid waste management and accumulation of garbage: 5%
- Lack of green areas and public spaces: 10%
- Lack of regional planning: 0%
Which themes below should be strengthened at city administration level (choose 2)

- Solid Waste Management
- Urban Environmental Management and Climate Change
- Urban Mobility
- Planning and Execution of Public Works
- Planning and Management of Programs and Projects
- Finance and Urban Economics
- Slum & Neighbourhood Upgrading
- Housing
- Strategic Planning
- Urban Planning and Design

Choose 2 themes.
Select 2 dimensions of public management that you think should be strengthened at the city government level:
My work and that of my institution in the GTP-Growth Transformation Plan is focused on:

- Capacity building (institutionalization, consolidation of structures and processes) - 54%
- Programming (social, economic, environmental, infrastructure, urban development) - 38%
- Not involved - 8%
The MAIN obstacles faced by the GTP-Growth Transformation Plan

- Sectoral mindset of the managers and technical cadre (33%)
- Insufficient manpower/personnel (25%)
- Lack of coordination (8%)
- The work force/personnel/public employees are not well-trained for the functions and tasks demanded by the Program (21%)
- Lack of experience with integrated project (8%)
- The guidelines and orientations are not clear (4%)
Considering that the GTP-Growth Transformation Plan requires roles for municipalities, where do you think lies the highest need for capacity building?
My Knowledge & Experience
Choose what applies to you in terms of Strategic Planning

- I am not familiar with it: 9%
- I am familiar with it: 5%
- I have knowledge: 23%
- I have knowledge and practical experience: 64%
Choose what applies to you in terms of Result-based Management

- I am not familiar with it: 29%
- I have knowledge and practical experience: 13%
- I have knowledge: 13%
- I have practical experience: 4%
- I am familiar with it: 42%
Choose what applies to you in terms of Housing

- I am not familiar with it: 13%
- I am familiar with it: 26%
- I have knowledge: 35%
- I have knowledge and practical experience: 22%
- I have practical experience: 4%
Choose what applies to you in terms of Urban Planning and Design

- I am not familiar with it: 8%
- I am familiar with it: 24%
- I have practical experience: 4%
- I have knowledge and practical experience: 36%
- I have knowledge: 28%
Choose what applies to you in terms of Slum Upgrading and Urban Renewal

- I am not familiar with it: 16%
- I am familiar with it: 20%
- I have knowledge: 56%
- I have knowledge and practical experience: 4%
Choose what applies to you in terms of Municipal Finance

- I am not familiar with it: 13%
- I am familiar with it: 33%
- I have knowledge and practical experience: 25%
- I have knowledge: 25%
- I have practical experience: 4%
Demand for Capacity and Training
In order to fulfill my responsibilities effectively in my function, I would like to strengthen...

- **My technical capabilities and methodologies**: 58%
- **My knowledge**: 17%
- **My capacity for conflict resolution**: 13%
- **My leadership capacity**: 13%
- **My management capacity**: 8%
I consider the strength of my profile

- Attitude and behavior that enables innovation and creativity (17%)
- Knowledge of themes, problems, and solutions that my organization deals with (25%)
- Experience with the social, economic, environment, and territorial reality and problems of the day-to-day life (38%)
- Proficiency in the techniques, methods, and analysis for planning, management, and execution (21%)
In order to improve my know-how and skills, I would like to capacitate myself in.. (choose 2 options).
In order to improve my performance, I would choose to capacitate myself in (2 choices)

- Análise de Mercados de Terra e Políticas Fundiárias (Formulation of Urban Plans)
- Problem Analysis and Proposition of Solutions
- Results-based Management
- Design and Management of Projects and Programmes
- Strategic Planning and Management
My preference for capacity building

- Online courses via internet/digital platforms: 40%
- On-the-job training / field work: 24%
- Short and Practical Workshops: 16%
- City to City Exchange and Peer-to-peer: 12%
- Long-term Training & Education (post-graduation, MSc, PhD): 8%
Two topics that I would like to learn more during the training:

- Urban Mobility: 4
- Slum Upgrading: 3
- Climate Change Mitigation and Adaptation: 4
- Public Participation: 2
- Housing Policy and Implementation: 4
- Public Space Planning and Design: 6
- Land Readjustment and Land-based Finance: 4
Choose a priority theme for your capacity building

- Executing Projects: designing, planning, management of projects (48%)
- Public Private Partnerships-PPP: designing, planning, management (8%)
- Financing Programmes: designing the financial model (8%)
- Executing Programmes: designing, planning, management of programme (36%)
Choose a priority theme for capacity building of yourself and your team

- Entrepreneurship and Management of Small-scale Enterprises: 8%
- Action Planning and Strategic Management – formulation, management, results-based: 35%
- Preparing and Designing Projects – Projects by Logframe and Objective-Oriented Planning: 31%
- Management and monitoring of programmes for the SDGs: 27%
Choose a priority theme for capacity building of yourself and your team

- Urban Planning and Urban Management: Urban development plans, instruments, 46%
- Governance, Organization, Institutional Management: Institutional coordination, 31%
- Participation and Management of Citizen Participation: decision making processes, 15%
- Climate Change and Environmental Vulnerability: mitigation, adaptation, planning, 8%
Thank you